



Faculty of Economics and Business, University of Debrecen

2017 (Spring), 2nd semester

Institute: Institute of Management and Organisation Sciences

Program: Management and Organization, PhD course

Course title and Neptun-code: Management Organisation and Human Resource Management/TA-GSZT-AA05

Classes: 28 (lectures)

Course credit value: 4

Prerequisites: -

1. **INSTRUCTORS:**
- György Norbert Szabados, associate professor
(szabados.gyorgy@econ.unideb.hu, room 13 Fényház, GTK)
 - Krisztina Dajnoki associate professor
(dajnoki.krisztina@econ.unideb.hu, room 9, Fényház, GTK)

2. COURSE GOALS:

The aim of the course is to have a professional insight into the discipline of Management and Human Resource Management. Mainly a research oriented approach will be emphasized.

Students of the course will learn about the following topics: Managing and the manager's job (Mintzberg), History of management, An Insight into Decision Making, Managing workgroups and teams, Social responsibility and organizations. Insight into the discipline of HR, strategies, methods. Researches in the field of HR. Managerial and HR research methods (mainly case study), together with writing and presenting a managerial article will be also covered. We empower and prepare students to hold presentations and carry out even private examinations in the scientific field.

3. COURSE SCHEDULE:

Occassions	Topic	Lecture/Seminar/Readings, assignments
1	<i>Managing and the manager's job, History of management, An Insight into Decision Making, Managing workgroups and teams, Social responsibility and organizations</i>	Lecture-György Norbert Szabados
2	<i>Managerial research methods (for example case study), writing and presenting a managerial article.</i>	Lecture-György Norbert Szabados
3	<i>An introduction to the HR</i>	Lecture-Krisztina Dajnoki
4	<i>HR issues, HR researches</i>	Lecture-Krisztina Dajnoki
5	<i>Presenting and defending a private, topic related article-proposal</i>	Lecture-Krisztina Dajnoki-György Norbert Szabados

4. COURSE AND EXAM REQUIREMENTS:

Students will be awaited to actively participate at the classes. We also expect to prepare article proposals (manuscripts) related to a managerial or a human resource management topic, and to present and defend it at the last meeting. Based on the performance, a final grade will be offered.

5. ASSESSMENT AND GRADING:

colloquium

6. COMPULSORY READINGS:

Ricky W. Griffin (2012): Management. 11th ed. South-Western Cengage Learning.

Richard. L. Daft (2010): Management. 9th ed. . South-Western Cengage Learning

7. RECOMMENDED READINGS:

Stephen B. Robbins-Mary Coulter(2012): Management. 11th Ed. Prentice Hall, Pearson.

8. OTHER:

Debrecen, 2 February, 2017.

*György Norbert Szabados
associate professor*

The Regulation of Studies and Examinations and the Code of Ethics of the University of Debrecen apply to all questions related to the course and requirements.